

This is a translation into English of the original company announcement in Danish. In case of discrepancies between the two texts, the Danish text shall prevail.

To Nasdaq Copenhagen A/S

Gentofte, 27 April 2021

Company announcement no. 6/2021

Contact: Torben Rosenkrantz-Theil, CEO

Annual general meeting on 27 April 2021

The annual general meeting adopted the report on the company's activities in the past financial year. The report contained the information already communicated to Nasdaq Copenhagen A/S in the company's electronic annual report 2020 on 9 March 2021. The report has furthermore been made publicly available at Hartmann's website.

The annual report 2020 and the remuneration report 2020 were approved, and the members of the executive board and the board of directors were discharged from liability.

The annual general meeting adopted the proposal from the board of directors to carry the result of the year forward to next year (retained earnings).

Jan Klarskov Henriksen, Steen Parsholt, Jan Madsen and Marianne Schelde were re-elected to the board. Karen Hækkerup did not wish to be re-elected.

The annual general meeting approved the remuneration to the board of directors for 2021, increasing the base remuneration by DKK 25,000. Remuneration for an ordinary board member is thus DKK 250,000. The vice chairman and the chairman continue to receive this remuneration multiplied by 1 ½ and 3, respectively. Separate remuneration for participating in the audit committee was approved and continues to amount to ½ the base remuneration for ordinary members and 1 ½ the base remuneration for the chairman of the committee. Members of the nomination and remuneration committee do not receive remuneration for their work related to this committee.

Deloitte Statsautoriseret Revisionspartnerselskab was re-elected auditor of the company.

The board of directors was authorised to let the company acquire treasury shares with up to a nominal value of DKK 14,030,180 in the period until the next annual general meeting at the stock price plus/minus 10 per cent as a maximum at the time of the acquisition.

The annual general meeting authorised the chairman of the meeting with a full right of substitution to file resolutions passed at the general meeting for registration with the Danish Business Authority.

At a subsequent initial meeting of the board of directors, Jan Klarskov Henriksen was appointed chairman and Steen Parsholt was appointed deputy chairman.

Brødrene Hartmann A/S
Jan Klarskov Henriksen
Chairman of the board

Torben Rosenkrantz-Theil
CEO