

*This is a translation into English of the original company announcement in Danish. In case of discrepancies between the two texts, the Danish text shall prevail.*

To Nasdaq Copenhagen A/S

Gentofte, 18 April 2018

Company announcement no. 6/2018

Contact: Torben Rosenkrantz-Theil, CEO

### **Annual general meeting on 18 April 2018**

The annual general meeting adopted the report on the company's activities in the past financial year. The report contained the information already communicated to Nasdaq Copenhagen A/S in the company's electronic annual report 2017 on 28 February 2018.

The annual report 2017 was approved, and the members of the executive board and the board of directors were discharged from liability.

The annual general meeting adopted the proposal from the board of directors for the declaration of DKK 9.50 per share in dividend for FY 2017.

Agnete Raaschou-Nielsen, Jørn Mørkeberg Nielsen and Steen Parsholt were re-elected to the board. Jan Klarskov Henriksen was elected as a new member of the board. Niels Hermansen did not wish to be re-elected.

The annual general meeting approved the motion from the board of directors concerning few amendments to the company's remuneration policy for the board of directors and the executive board. The remuneration policy is available at the company's website.

The annual general meeting approved the remuneration to the board of directors for 2018, and the board remuneration for 2018 remains unchanged compared to 2017, except for the remuneration to the vice chairman. Remuneration for an ordinary board member is thus DKK 225,000. The vice chairman and the chairman receive this remuneration multiplied by 1.5 and 3, respectively. Separate remuneration for participating in the audit committee was approved and is unchanged compared to 2017.

Deloitte Statsautoriseret Revisionspartnerselskab was re-elected auditor of the company.

The board of directors was authorised to let the company acquire treasury shares with up to a nominal value of DKK 14,030,180 in the period until the next annual general meeting at the stock price plus/minus 10 per cent as a maximum at the time of the acquisition.

The annual general meeting adopted the motion from the board of directors to delete article 13.2 in the articles of association regarding an age limit for members of the board of directors.

Reference is made to the amended articles of association available at the company's website.

The annual general meeting authorised the chairman of the meeting with a full right of substitution to file resolutions passed at the general meeting for registration with the Danish Business Authority.

At a subsequent initial meeting of the board of directors, Agnete Raaschou-Nielsen was appointed chairman and Steen Parsholt was appointed deputy chairman.

Brødrene Hartmann A/S  
Agnete Raaschou-Nielsen  
Chairman of the board

Torben Rosenkrantz-Theil  
CEO